

Coupeville School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups.

District programs are free from sexual harassment.

Conduct against any student that is based on one of the categories listed above that is sufficiently severe, persistent or pervasive as to limit or deny the student's ability to participate in or benefit from the district's course offerings, educational programming or any activity will not be tolerated. When a district employee knows, or reasonably should know, that such discriminatory harassment is occurring or has occurred, the district will take prompt and effective steps reasonably calculated to end the harassment, prevent its recurrence and remedy its effects.

The district's nondiscrimination statement will be included in any publication that is disseminated on an annual or periodic basis to all students, parents, participants, applicants, employees, or stakeholders. This includes district publication as well as building publications. The statement will include:

- notice that the district will not discriminate in any programs or activities on the basis of any of the above-listed categories; and
- the name or title, address and telephone number of the district's Title IX Coordinator, Section 504 Coordinator, and Civil Rights Compliance Coordinator.

The district will annually publish notice reasonably calculated to inform students, students' parents/guardians (in a language that they can understand, which may require language assistance), and employees of the district's discrimination complaint procedure.

The district will provide training to administrators and certificated and classroom personnel regarding their responsibilities under this policy and to raise awareness of and eliminate bias based on the classes identified in this policy.

The board designates the superintendent to serve as the district's coordinator regarding:

- Title IX;
- Section 504/ADA;
- Civil Rights Compliance;

And to handle questions and investigate any complaints communicated to the district of alleged discrimination.

Superintendent
501 South Main Street, Coupeville, WA 98239
360-678-2404

Legal References	RCW	28A.640	Sexual equality
		28A.642	Discrimination prohibition
		49.60	Discrimination – Human rights commission
	20 USC	Sec.7905	Boy Scouts of America Equal Access Act
	42 USC	Sec.12101-12213	Americans With Disabilities Act
	WAC	392-400-215	Student rights
		392-190	Equal educational opportunity
			Title VI of the Civil Rights Act of 1964
			Title IX of the Education Amendments of 1972
			Section 504 of the Rehabilitation Act of 1973
		Age Discrimination Act of 1975	